

RESOLUTION NO. ____

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**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MILPITAS
AMENDING MEMORANDUM OF UNDERSTANDING
BETWEEN THE CITY OF MILPITAS AND
THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 1699**

WHEREAS, the City of Milpitas ("the City") and the International Association of Firefighters, Local 1699 ("Local 1699") are parties to a Memorandum of Understanding for the period January 1, 2001 – June 30, 2005 ("the MOU"), approved by City Council Resolution No. 7051 and

WHEREAS, these parties desire to amend the MOU to remove a contingency relating to a scheduled wage increase for covered classifications;

NOW, THEREFORE, THE PARTIES AGREE that the MOU may be amended as follows:

Appendix "A" to the MOU is amended to delete the text shown below through strikeouts:

Effective the first full pay period of January 2004, all represented employees shall receive a 5.5% general wage increase to their base salary; ~~provided, however, that this wage increase is contingent upon a 5% increase to the City's general fund revenues from fiscal year 2001-2002, to fiscal year 2002-2003. In the event the City's general fund revenues do not increase by 5 % between FY 2001-2002 to FY 2002-2003, the City may require a reopener on economics.~~

PASSED AND ADOPTED this 2nd day of December, 2003, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ATTEST:

APPROVED:

Gail Blalock, City Clerk

Jose S. Esteves, Mayor

APPROVED AS TO FORM:

APPROVED:

Arthur A. Hartinger, Esq.
Labor Counsel



IAFF, LOCAL 1699